



Senate

General Assembly

January Session, 2007

File No. 221

Senate Bill No. 741

Senate, April 2, 2007

The Committee on Planning and Development reported through SEN. COLEMAN of the 2nd Dist., Chairperson of the Committee on the part of the Senate, that the bill ought to pass.

AN ACT CONCERNING UNPAID LEAVE FOR VETERANS ON VETERANS' DAY.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- 1 Section 1. (NEW) (*Effective October 1, 2007*) Any employee who is a
2 veteran, as defined in subsection (a) of section 27-103 of the general
3 statutes, or a reservist or current or past member of the Connecticut
4 National Guard, may take an unpaid holiday from such employee's
5 place of employment on the eleventh day of November. Such
6 employee may take the unpaid holiday without (1) loss of seniority,
7 benefits, longevity, retirement credit, sick leave, vacation or earned
8 overtime accumulation, or (2) being subject to any other penalty.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2007</i>	New section
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VA

Joint Favorable C/R

LAB

LAB *Joint Favorable C/R*

PD

PD *Joint Favorable*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either chamber thereof for any purpose:

OFA Fiscal Note

State Impact: None

Municipal Impact:

Municipalities	Effect	FY 08 \$	FY 09 \$
Various Municipalities	Cost	Potential Minimal	Potential Minimal

Explanation

This bill allows reservists, current and former guard members, and honorably discharged veterans to take November 11th off from work as an unpaid holiday.

The bill may result in a cost to municipalities that do not currently recognize Veteran's Day as a paid holiday. A municipality would incur increased costs if the employee on unpaid leave had his/her shift covered by an employee with a higher salary or by an employee working an overtime shift.

As Veteran's Day is currently a paid state holiday, this bill will have no fiscal impact on the state.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.

OLR Bill Analysis**SB 741*****AN ACT CONCERNING UNPAID LEAVE FOR VETERANS ON VETERANS' DAY.*****SUMMARY:**

This bill allows reservists, current and former guard members, and honorably discharged veterans to take November 11 (Veterans' Day) off from work as an unpaid holiday without (1) losing seniority, benefits, longevity, retirement credit, sick leave, accrued vacation or overtime or (2) being penalized in any other way.

EFFECTIVE DATE: October 1, 2007

COMMITTEE ACTION

Select Committee on Veterans' Affairs

Joint Favorable Change of Reference

Yea 9 Nay 0 (03/01/2007)

Labor and Public Employees Committee

Joint Favorable Change of Reference

Yea 8 Nay 3 (03/06/2007)

Planning and Development Committee

Joint Favorable

Yea 17 Nay 2 (03/14/2007)